



PNLA LEADS!

A LEADERSHIP INSTITUTE Cultivating Library Leaders of the Future

PNLA Leads! The Pacific Northwest Library Association (PNLA) Leadership Institute is designed to provide opportunities for emerging library leaders in the Pacific Northwest to cultivate their leadership skills and potential.

Library leaders come in all forms and from all levels within libraries. They may be support staff or professionals, with or without library school degrees. If you are an emerging leader serving in any capacity in a library in the Pacific Northwest and have a desire to network with other leaders and increase your skills, this institute is for you.

The institute is held in a retreat facility. Participants are expected to arrive without family and remain on-site for five institute days including evening events. Lodging and all meals will be provided.

DATES

Sunday evening, October 17, 2010 to noon on Friday October 22, 2010

PLACE

Schweitzer Mountain Resort – Sandpoint, Idaho. Schweitzer Mountain Resort is nestled at the base of the Selkirk Mountains, in the Idaho panhandle, and overlooks Lake Pend Oreille - one of the largest freshwater lakes in the West. The resort is 86 miles outside of Spokane, Washington and about 45 miles south of the Canadian border - www.schweitzer.com

INSTITUTE FACILITATORS

Becky Schreiber and John M. Shannon - <http://home.flash.net/~jonbeck/>

MENTORS

Eight leaders from the Pacific Northwest Library community will be invited to act as mentors. The role of the Mentors is to serve as team facilitators, guides, coaches, sounding boards, and role models. They will engage in group discussions and work with the facilitators to ensure effective results.

PARTICIPANTS

The PNLA Leadership Institute targets both support and professional library employees from the Pacific Northwest who have exhibited leadership potential, a successful work experience, and dedication to the profession. 32 participants will be chosen to participate.

Sponsorship

PNLA thanks the following member state/provincial associations for their support:

Alaska, Alberta, British Columbia, Idaho, Montana, Washington

PNLA is currently seeking sponsors for the 2010 institute.

CRITERIA

This institute is for any library employee with leadership potential. There is no requirement for an MLS/MLIS. However, the following criteria apply:

- ♦ Candidates must have current membership in the Pacific Northwest Library Association and/or the Library Association of Alberta, Alaska, British Columbia, Idaho, Montana, or Washington
- ♦ Candidates must have worked in a library for a minimum of 5 years
- ♦ Candidates must submit a complete application package (see below)
Records should show:
 - a) Demonstration of leadership potential
 - b) Successful employment experience
 - c) Excellent communication skills

Attendees will be expected to complete any pre-institute readings and/or homework and come prepared to participate fully in the institute.

APPLICATION PACKAGE MUST CONTAIN

- 1) Completed application
- 2) A resume - summary of library employment/experiences and synopsis of achievements
- 3) One page statement explaining why you want to attend this institute, why you think you are ready for it; how attending is expected to advance your career goals and impact participation in your library association; and a description of expectations of the PNLA Leadership Institute experience
- 4) Two letters of recommendation from persons in the library field
- 5) One letter from your employer/supervisor expressing support in attending

APPLICATION PROCESS

Apply by e-mailing application and supporting documents by May 8, 2010 to Mary DeWalt at Ada Community Library: mdewalt@adalib.org.

REGISTRATION FEE

The successful candidate must secure funding to cover a registration fee of \$1300 (may be reduced if sponsorship is obtained) plus transportation costs to either the Schweitzer site itself or Spokane (GEG) Airport. Scheduled roundtrip shuttle service between airport/site will be arranged (apx. \$40).

Included in the registration fee is lodging for five nights, all meals, workshop and support materials.

Attendees are encouraged to seek institutional sponsorship, apply for continuing education grants from their State/Provincial Library or Library Associations (as applicable), or pay all or part of the fees themselves.

Successful applicants will be invoiced a registration fee with payment due September 1, 2010. Checks or money orders are acceptable forms of payment.

Contact

If you have questions concerning PNLA Leads, please contact Mary DeWalt, Institute Coordinator: mdewalt@adalib.org / 208-362-0181 x123

PNLA LEADS!

A WEEK-LONG IMMERSION LEADERSHIP INSTITUTE

Application to Participate

Name:

Home Address:

City:

State/Prov:

Code:

Home Phone:

Library:

Library Address:

City:

State/Prov:

Code:

Library Phone:

Preferred E-mail:

Association membership:

Member of: _____ Since: _____
State/Provincial Association

PNLA Member Since: _____

On a separate sheet, please describe (limit one page):

- Why you wish to attend/why you feel ready for *PNLA Leads*
- How you expect participation to advance your career and leadership goals for the next 5-10 years, including the ways it may impact your participation in professional associations
- Overall expectations of the *PNLA Leads* experience

In addition to application cover sheet and narrative sheet, please include in your packet:

- Your resume or cv
- Two letters of recommendation
- One additional letter of recommendation from your current employer or supervisor which also expresses the level of support you will be provided in order to attend

Submit entire packet to Mary DeWalt, Ada Community Library:

mdewalt@adalib.org

Thank you.